

Modern Slavery Statement

The pure technology group (PTG) has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and trafficking is not taking place anywhere in its own business or supply chains.

Structure and Operations

PTG is a leading provider of IT services and solutions to UK SME, mid-market, enterprise and public sectors. PTG includes the following entities:

- Pure Data Solutions, The Mill II, Holly Park Mills, Leeds, LS28 5QS
- Servatech Ltd, The Mill II, Holly Park Mills, Leeds, LS28 5QS
- Keytech Managed Solutions Ltd, 3 Smithy Court, Wigan WN3 6RS

The group currently has 135 employees and a turnover of approximately £39.7m for the financial year 01st June 2019 to 31st May 2020.

Policies and Governance

PTG has a Modern Slavery Policy, reviewed September 2019, which clearly identifies expectations of its people and supply chain. The group is committed to ensuring there is transparency in its own business and in its approach to tackling modern slavery throughout the supply chain, consistent with our disclosure obligations under the Modern Slavery Act 2015.

The policy applies to all persons working for us or on our behalf in any capacity, including employees, third-party representatives and business partners. The Board of Directors has overall responsibility for ensuring the policy complies with our legal and ethical obligations and the Group HR Director has primary and day-to-day responsibility for implementing the policy.

Due Diligence

All employees are instructed to read this policy and confirm understanding and agreement to comply. The prevention, detection and reporting of modern slavery in any part of the business or supply chain is the responsibility of all working for PTG or under its control.

Anyone who believes or suspects that a conflict with the policy has occurred or may occur in the future, must notify their manager immediately who will take appropriate action. PTG encourages openness and will support anyone who raises genuine concerns in good faith.

All supply chain entities (suppliers, partners and vendors) are carefully evaluated, and their own commitment and due diligence confirmed to ensure that they also comply with the law. This is confirmed at the “supplier on-boarding” stage and subsequent ad-hoc supplier reviews and audits.

Risk Assessment and Management

PTG has a risk-based methodology in place to ensure its suppliers comply with The Modern Slavery Act 2015. Risks are identified as being low, due to our ‘well-known’ supplier base and the industry sectors in which we and they operate in. It is also recognised that risks are lower for UK employees due to the legislative requirements. The risk assessment process is managed by the Group Procurement Manager who also has responsibility for ensuring annual or ad-hoc reviews and audits of all suppliers is undertaken.

Effectiveness

Supply chain risk assessments are undertaken, and no issues have been identified during the onboarding process or scheduled audits and reviews during financial year ending 31st May 2020.

Approval

This statement has been written and approved by the Board of Directors of the Pure Technology Group for the financial year ending 31st May 2020 and is signed by:

Stephen O’Brien

CEO

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